Meet in groups of 6 with people from different chapters

Focus on what you’ve learned from working on teams at retreat so far

- What was effective about the way your group worked as a team?
- What should it take for your group to be even more effective? What were some of the challenges?
- What would change in the group dynamics if we could successfully address these challenges?
- What might I do more of/less of to be more effective in other team experiences at this retreat?
Team Building Workshop

- What is a Team?

  - A **Team** is a group of individuals who are highly interdependent, engaged in a complex relationship, and working toward a common goal with imperfectly matched values and different styles and ideas about how things ought to be done.

  ~ From Drexler Sibbet Team Performance Model
Team Building Workshop

Team Roles

Team Interaction

CONTENT (Task)

WHAT

ROLES

• Initiate
• Seek Information
• Give Information
• Clarify

PROCESS (Maintenance, Team Functioning)

HOW

ROLES

• Express Feelings
• Harmonize
• Facilitate Communication
• Follow

Creating Our Future Together
Team Building Workshop

- **Same Groups**
  - Individually, write down a team challenge you are facing in your own steering committee
  - Each member shares the team challenge they are facing
  - Pick a challenge to address – may be one that is shared by several members – and brainstorm possible solutions